



South County Community Health Center, Inc.

### Position Description

**POSITION TITLE:**       **LICENSED CLINICAL PSYCHOLOGIST or  
LICENSED CLINICAL SOCIAL WORKER**

**FSLA Status:**           Exempt

**REPORTS TO:**           IBHS Clinical Director

#### **POSITION SUMMARY:**

Under the general direction of the Integrated Behavioral Health Services Clinical Director, the Bilingual Licensed Clinical Psychologist or Licensed Clinical Social Worker is an active and essential member of our patient centered care team in providing guidance, assessment, and treatment for our patients. This clinician works alongside the medical providers and other staff members to improve the overall health and well-being of our patients by providing evidence-based treatment practices, facilitating the recognition of co-occurring alcohol and other drugs abuse issues, and providing a wide array of psychological services to help patients move along the continuum of change.

**HOURS:**               **Part time 24 to Full time 40** hours per week. Varies with clinic and meeting schedules, may include evenings and Saturdays as required to fulfill position duties.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Completes psychosocial assessments of adults and children in English and/or Spanish or Tongan or Samoan. Provides a range of therapeutic interventions, including, but not limited to, crisis intervention and supportive counseling, bereavement support, case management, behavioral health screens, and follow-up for patients.
- Provides clinical warm hand-offs as needed for the different medical providers and staff.
- Consults, develops, and implements a psychosocial treatment plan in collaboration with interdisciplinary team members, as needed.
- Utilizes motivational interviewing skills in interactions with patients and staff.
- Provides brief psychological interventions focused on stabilization and harm reduction using evidenced-based, short term practices to address a range of psychological symptom presentations.
- Facilitates psychoeducational groups/classes, as needed.
- Facilitates referrals to substance abuse treatment, including stage-appropriate treatment, and peer support, integrated with medical provider interventions.
- Advocates for patients and families in pursue of improved wellbeing.
- Refers to community resources and county mental health, as appropriate.
- Educates patients, families, staff and the community about psychosocial needs and interventions, as needed.

- Assesses, reports, and provides interventions in cases of domestic violence, child, dependent, adult or elder abuse, and other reportable situations in accordance with ethical practice, legal mandates, and the health center's policies.
- Provides support and gathers information for patients and staff regarding legal issues, including custody, guardianship, consent, conservatorship, sensitive services for teens, and Durable Power of Attorney for Health Care. Consults with Compliance Officer and Risk Management department when indicated.
- Conducts and/or participates in research, program planning, evaluation or other special studies to more effectively identify, evaluate and meet the needs of patients and families.
- Tracks patients' progress and utilizes screening measures when necessary.
- Provides field instruction for graduate social work/psychology students or interns, as needed.
- Composes correspondence, instructions, and reports using appropriate format and styles.
- Documents all patient interactions into the Electronic Health Record according to organizational policies.
- Attends department, health center, and community in-services related to field of practice and organizational needs.
- Participates in quality improvement and assurance activities as needed
- Performs other duties as assigned by supervisor.

#### **GENERAL AGENCY DUTIES**

- Fosters an environment that promotes trust and cooperation among patients and staff; maintains strictest confidentiality concerning all patient and employee information.
- Promotes and exemplifies in action, the mission, goals, policies, procedures and principles of RFHC to patients other clinic staff.
- Participates in department and organizational quality assurance activities and serves on ad hoc committees, as requested.
- Attends RFHC staff retreats and staff meetings, as requested by supervisors.

#### **QUALIFICATIONS**

- Psychologist or Clinical Social Worker License required.
- Ability to communicate effectively both verbally and in writing in a professional manner.
- Spanish or Tongan or Samoan with English language fluency strongly preferred.
- Ability to take initiative and to exercise independent and sensible judgment; demonstrates clinical decision-making and problem-solving expertise.
- Demonstrated ability to work respectfully and effectively with a culturally diverse clinic staff and patients.
- Ability to build working relationships with patient's health care team.
- Ability to collaborate and work effectively with the management team, patients, the public, community members and external agencies.
- Computer literacy required; familiarity with the use of Microsoft Windows programs.
- Previous work experience in integrated behavioral health teams and primary care strongly preferred.
- Experience providing direct psychological services working in a multi-disciplinary team, using brief, transtheoretical approaches, such as using CBT, DBT, ACT, TFCBT, etc techniques in addition to motivational interviewing interventions.

- Demonstrated ability to maintain a case load of patients and communicate with larger treatment team.
- Ability to exercise clinical judgment with supportive consultation in a timely manner.
- Ability to perform in a fast-paced environment, exercising flexibility in treatment approach and duration/types of appointments (i.e. 30 or 45 min sessions, on the spot access, etc).
- Must be service oriented and able to quickly build relationships with patients and staff.

Qualified Applicants please submit CVs to: [resumes@ravenswoodfhc.org](mailto:resumes@ravenswoodfhc.org) OR  
FAX: 650.321.8576