



RAVENSWOOD FAMILY HEALTH CENTER
JOB DESCRIPTION
LICENSED CLINICAL PSYCHOLOGIST (PSYCH)

SUMMARY:

The behavioralist's primary responsibilities include conducting psychosocial assessment, crisis intervention, psychological testing (for PSYCHs), consultation, education, identification and referral to appropriate community resources. Clinical Psychologist will provide treatment for patients and training for providers and staff on evidence based co-occurring disorder treatment practices, including the following. This employee is an active member of the Integrated Behavioral Health Services (IBHS) team and contributes to team goal setting, including participation in case conferencing, and follow-up in a timely manner. The behavioralist acts as a consultant to medical providers, their support staff, and other departments. The behavioralist participates in Patient Centered Health Home and other quality improvement efforts.

DUTIES AND RESPONSIBILITIES

To be conducted in accordance with all RFHC policies and procedures

- Completes psychosocial assessment/intake of patient. Provides a range of therapeutic interventions, including, but not limited to, crisis intervention and supportive counseling for patients, bereavement support, psychological testing, and follow-up.
- Develops and implements a psychosocial/resource plan in collaboration with interdisciplinary team members, as needed.
- Motivational interventions: Evidence based Motivational Interviewing methods will be based on four principles:
- Individual counseling for co-occurring disorders: Counseling interventions focused on stabilization and harm reduction will use cognitive behavioral therapy and trauma-informed practices to address symptoms of depression and anxiety and effects of substance abuse.
- Group counseling for co-occurring disorders: Group sessions will combine psycho-education to help patients understand the interplay between substance abuse, mental health, and physical health, and teaching of relapse prevention strategies.
- Facilitated referrals to substance abuse treatment: Stage-wise treatment, motivational interventions and peer support integrated with PCP interventions will enhance our current process of providing active assistance to help patients connect to appropriate substance abuse treatment programs.
- Provides advocacy for patients and families.
- Makes referrals to community resources as indicated, and to county mental health as appropriate.
- Provides consultation to medical team members regarding psychosocial issues.
- Provides education to patients, families, staff and the community related to psychosocial needs and interventions.
- Assesses, reports, and provides intervention in cases of domestic violence, child, dependent adult, or elder abuse, and other reportable situations in accordance with ethical practice, legal mandates, and the health center's policies.
- Provides support and gathers information for patients and staff regarding legal issues, including custody, guardianship, consent, conservatorship, sensitive services for teens, and Durable Power of Attorney for Health Care. Consults with Compliance Officer and Risk Management department when indicated.
- May facilitate patient, family, and staff groups.
- May conduct and/or participate in research, program planning, evaluation or other special studies to more effectively identify, evaluate and meet the needs of patients and families.

- May provide field instruction for graduate social work students or interns.
- Compose correspondence, instructions and reports using appropriate format and styles.
- Attends department, health center, and community in-services related to field of practice and organizational needs.
- Participates in quality improvement and assurance activities as needed
- Performs other duties as assigned by supervisor.

QUALIFICATIONS

- Licensed Clinical Psychologist required
- Resourceful, effective written and oral communication, diplomacy, organizational and analytical skills.
- Self-directed, assertive, and creative in problem solving, and patient care management in a high volume work environment.
- Ability to work collaboratively in a multi-cultural environment with a multi-disciplinary staff and with multiple community agencies and their staff.
- Ability to communicate both verbally and in writing in a professional manner
- Ability to work effectively and collaboratively with interdisciplinary team members, patients, community groups, and health center colleagues.
- Ability to gather, interpret, and analyze data with ability to prepare and present comprehensive reports.
- Ability to coach, supervise, train, and work respectfully and effectively with a culturally diverse clinic staff.
- Basic computer skills.
- Experience in a community clinic setting preferred.